



## Core National TOMs 2021

### Themes, Outcomes and Measures

This document outlines the Themes, Outcomes and Measures being used in this tender/contract. For more information, please refer to the [Definitons, Guidance, and Key Evidence Requirements](#) document, or get in touch with [support@socialvalueportal.com](mailto:support@socialvalueportal.com)

REF	QUESTION	UNITS	VALUE/MULTIPLIER
<b>Jobs: Promote Local Skills and Employment: More local people in employment</b>			
<b>NT1</b>	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	no. people FTE	Localised by Project
<b>NT1a</b>	No. of local direct employees (FTE) which are TUPE transfers retained on contract for one year or the whole duration of the contract, whichever is shorter (re-tendered contracts only - to be used at Measurement)	no. people FTE	Localised by Project
<b>NT1b</b>	No. of residents (FTE) from the listed sub-localities employed directly or through the supply chain as a result of your procurement requirements on the contract for one year or the whole duration of the contract, whichever is shorter (see sub-localities listed in 'LISTNT1b')	no. people FTE	Localised by Project
<b>NT1c</b>	No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	no. people FTE	Localised by Project
<b>NT2</b>	Percentage of local employees (FTE) on contract	%	£0.000
<b>Jobs: Promote Local Skills and Employment: More opportunities for disadvantaged people</b>			

<b>NT3</b>	No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) as a result of a recruitment programme	no. people FTE	£20,481.000
<b>NT4</b>	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	no. people FTE	£14,782.000
<b>NT5</b>	No. of 18+ y.o. employees (FTE) hired on the contract who are rehabilitating or ex offenders as a result of a recruitment programme	no. people FTE	£24,527.000
<b>NT6</b>	No. of disabled employees (FTE) hired on the contract as a result of a recruitment programme	no. people FTE	£16,420.000
<b>NT7</b>	No. of hours of support into work provided to over 24 y.o. unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs (total session duration)*no. attendees	£105.500

#### Jobs: Promote Local Skills and Employment: Improved skills

<b>NT8</b>	No. of staff hours spent on local school and college visits e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	no. staff hours	£16.090
<b>NT9</b>	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	no. weeks	£286.470
<b>NT10</b>	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	no. weeks	£224.070

#### Jobs: Promote Local Skills and Employment: Improved employability of young people

<b>NT11</b>	No. of hours of support into work provided to under 24 y.o. (young people) unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance	no. hrs (total session duration)*no. attendees	£105.500
<b>NT12</b>	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	no. weeks	£168.720

<b>NT13</b>	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£168.720
<b>Growth: Supporting Growth of Responsible Regional Business: More opportunities for local MSMEs and VCSEs</b>			
<b>NT14</b>	Total amount (£) spent with VCSEs within your supply chain	£	£0.119
<b>NT15</b>	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	no. staff expert hours	£101.860
<b>NT16</b>	Equipment or resources donated to VCSEs (£ equivalent value)	£	£1.000
<b>NT17</b>	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours	£16.090
<b>NT18</b>	Total amount (£) spent in LOCAL supply chain through the contract	£	Localised by Project
<b>NT18a</b>	Total amount (£) spent through the contract in specified sub-localities (e.g. high deprivation areas) - please refer to list NT18a for the qualifying areas	£	Localised by Project
<b>NT19</b>	Total amount (£) spent through contract with LOCAL micro, small and medium enterprises (MSMEs)	£	Localised by Project
<b>Growth: Supporting Growth of Responsible Regional Business: Improving staff wellbeing and mental health</b>			
<b>NT20</b>	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	no. employees provided access	£131.860
<b>NT39</b>	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£ invested including staff time	£1.000
<b>NT21</b>	Equality, diversity and inclusion training provided both for staff and supply chain staff	no. hrs (total session duration)*no. attendees	£101.860
<b>Growth: Supporting Growth of Responsible Regional Business: Reducing inequalities</b>			

<b>NT40</b>	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£ invested including staff time	£1.000
<b>NT41</b>	Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation	%	£0.000
<b>NT42</b>	Percentage of contractors in the supply chain required (or supported if they are micro OR small business) to pay at least Real Living wage	%	£0.000
<b>Growth: Supporting Growth of Responsible Regional Business: Ethical Procurement is promoted</b>			
<b>NT22</b>	Percentage of your procurement contracts that include commitments to ethical employment practices in the local and global supply chain, including verification that there is zero tolerance of modern slavery, child labour and other relevant requirements such as elimination of false self-employment, unfair zero hours contracts and blacklists	%	£0.000
<b>NT43</b>	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	£1.000
<b>Growth: Supporting Growth of Responsible Regional Business: Social Value embedded in the supply chain</b>			
<b>NT23</b>	Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required	%	£0.000
<b>Social: Healthier, Safer and more Resilient Communities: Creating a healthier community</b>			
<b>NT26</b>	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£ invested including staff time	£1.000
<b>Social: Healthier, Safer and more Resilient Communities: Vulnerable people are helped to live independently</b>			
<b>NT27</b>	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	£1.000
<b>Social: Healthier, Safer and more Resilient Communities: More working with the Community</b>			

<b>NT28</b>	Donations or in-kind contributions to local community projects (£ & materials)	£ value	£1.000
<b>NT29</b>	No. of hours volunteering time provided to support local community projects	no. staff volunteering hours	£16.090
<b>Environment: Decarbonising and Safeguarding our World: Carbon emissions are reduced</b>			
<b>NT31</b>	Savings in CO2 emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved)	tCO2e	£70.430
<b>NT31.1</b>	Please specify and evidence the baseline level of emissions used to measure savings/reductions against, and the baseline year (e.g. 100 tonnes of CO2e based on 2018 emission levels), see also Technical guidance for NT31.	Baseline CO2 emissions (Tonnes CO2e) and baseline year	£0.000
<b>NT31.2</b>	Please specify and evidence the the target level of emissions on the project (as determined by the reduction commitments), see also Technical guidance for NT31.	Target emissions (tonnes of CO2e) - (not reduction)	£0.000
<b>NT31.3</b>	Please specify the net zero carbon target year (e.g. net zero carbon by 2030) as relevant at project or corporate level. Targets for reaching net zero carbon should be specified as a minimum to be in line with a net zero greenhouse gas emissions target of 2050. Please see technical guidance for NT31.	Target year for net zero carbon (e.g. NZC by 2030)	£0.000
<b>NT44</b>	Do you have a policy and programme to achieve net zero carbon, including monitoring plan with specific milestones?	Y/N	£0.000
<b>NT45</b>	Carbon Certification (Carbon Trust Standard, Planet Mark or equivalent independently verified) - achieved or to achieve for current year	Y/N	£0.000
<b>Environment: Decarbonising and Safeguarding our World: Air pollution is reduced</b>			
<b>NT46</b>	Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)	Y/N	£0.000
<b>Environment: Decarbonising and Safeguarding our World: Safeguarding the natural environment</b>			

<b>NT47</b>	Donations or investments towards expert designed sustainable reforestation or afforestation initiatives	£	£1.000
<b>Environment: Decarbonising and Safeguarding our World: Sustainable Procurement is promoted</b>			
<b>NT35</b>	Percentage of procurement contracts that include sustainable procurement commitments or other relevant requirements and certifications (e.g. to use local produce, reduce food waste, and keep resources in circulation longer.)	% of contracts	£0.000
<b>NT48</b>	Supply Chain Carbon Certification (Carbon Trust Standard for Supply Chain or equivalent independently verified) - achieved or to achieve for current year	Y/N	£0.000
<b>NT49</b>	Requirements or support (for Micro or Small enterprises) for suppliers to demonstrate climate change and carbon reduction training for all staff - e.g. SDGs Academy courses (NTs) or (e.g. RE) Supply Chain Sustainability School bronze or higher or equivalent	no. hrs (total session duration)*no. attendees	£101.860
<b>Innovation: Promoting Social Innovation: Social innovation to create local skills and employment</b>			
<b>NT50</b>	Innovative measures to promote local skills and employment to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
<b>Innovation: Promoting Social Innovation: Social innovation to support responsible business</b>			
<b>NT51</b>	Innovative measures to promote and support responsible business to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
<b>Innovation: Promoting Social Innovation: Social innovation to enable healthier safer and more resilient communities</b>			
<b>NT52</b>	Innovative measures to enable healthier, safer and more resilient communities to be delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	£ invested inc. time, materials, equipment etc	£1.000
<b>Innovation: Promoting Social Innovation: Social innovation to safeguard the environment and respond to the climate emergency</b>			
<b>NT53</b>	Innovative measures to safeguard the environment and respond to the climate emergency to be	£ invested inc.	£1.000

	delivered on the contract - these could be e.g. co-designed with stakeholders or communities, or aiming at delivering benefits while minimising carbon footprint from initiatives, etc.	time, materials, equipment etc	
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